

Retooling

Transformation

2008 Annual Conference

April 14-15, 2008

North Central District
of the EFCA

Calvary EFC
Rochester, MN

SCHEDULE

Sunday, April 13th

7:30pm	Fireside Chat	Fireside Room
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Monday, April 14th

8:30am	Registration	Lobby
9:30	Session 1: <i>Retooling Transformation</i> <i>Rediscovering a Transformational Message</i>	Sanctuary
11:30	Lunch	Gym
1:00 pm	Session 2: <i>Retooling Transformation</i> <i>Releasing the Government of God</i>	Sanctuary
2:30	Break	
3:00	Workshops	
	Re-Generation, The Historic Art of Deliberate Leader-Shift (Pastoral Succession)	Room 224
	NCD Ministry Reports	Sanctuary
	Elder to Elders	Room 225
	Family-Based Church Ministry Essentials	Room 223
	Raising PKs (Pastor's Kids) Without Regrets	Room 221
4:15	Workshops	
	NCD Ministry Reports	Sanctuary
	A 'Time Out' in God's Presence	Youth Room (210)
	Elder to Elder	Room 225
	Peacemaking® Teams	Room 223
	Project Purity	Room 222
5:30	Dinner	Gym
7:00	Session 3: <i>Retooling Transformation</i> <i>Restructuring Transformational Community</i>	Sanctuary

Tuesday, April 15th

7:30 am	Mission Minnesota Breakfast	Gym
9:30	Session 4: <i>Retooling Transformation</i> <i>Re-awakening a Missional Movement</i>	Sanctuary
11:00	District Business	Sanctuary
12:00 pm	Adjournment	
12:15	Shamaineau Ministries Lunch (by previous RSVP)	Gym

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Retooling

Transformation

Welcome!

Welcome to the 2008 Annual Conference of the North Central District! We look forward to a wonderful time of fellowship, ministry updates, and equipping, together with inspiration from our speaker, Dr. Jan David Hettinga.

Our Hosts

A huge thanks to Calvary EFC for hosting this year's conference. May they be blessed by it. Thank them as you see them providing directions around the facility and serving refreshments Monday morning, afternoon, and after our evening session. Thank you, Calvary, for your gift of hospitality.

Some Business Matters

- We will be voting on the proposed bylaws revision that was amended last year. Copies of the proposed revision are available at the registration table. If the bylaws are approved at this conference, they will go into effect immediately, and the period of suspended bylaws under which we have been operating will come to an end.
- In keeping with the return to our bylaws, we are tightening the procedures on eligibility for conference voting. If you haven't registered as a delegate yet, please do so at the registration table by 9:00pm on Monday.
- Complete voting ballots are available at the registration table.

Shamineau Lunch

Don't neglect your opportunity to attend the annual meeting of Shamineau Ministries following our last conference session on Tuesday. If you registered for this meal, you have "Shamineau Lunch" printed on your name tag. If not, talk to Herb at the Shamineau booth to determine if there are any extra spots .

Enjoy!

We're glad you're here. If you have questions or needs, see us at the registration table. May the Lord give us a rich time together at this year's conference.

Our Speaker: Dr. Jan David Hettinga

Dr. Hettinga is the senior pastor of Northshore Baptist Church in the greater Seattle area, and the author of *Follow Me: Experience the Loving Leadership of Jesus* (NavPress, 1996). We are pleased that Dr. Hettinga's wife, Scharme, is able to be with us for our conference. The Hettingas have three adult children and four grandchildren.

Check out the website of Northshore Baptist Church (www.nsb.org) for an encouraging look at one church's efforts to look into the Word, shape a philosophy of ministry from the Word, and carry it out in their context. A church that has grown from 140 members to more than 1500, NBC is also responsible for planting 12 daughter and granddaughter churches. Its mission is simply this:

"We invite the people of our world into the life-transforming community of Jesus."

Within that sentence are found the four Biblical truths that NSB now calls their driving values. Take a peek at some excerpts from their website:

1. The Supremacy of Christ

It is this first-priority value — the supremacy of Christ — that keeps us from jumping on the bandwagon of the latest and greatest ideas for doing church. When the Christian industries attempt to market their latest products to us, we have a superb sorting device: we ask "What is our Lord Jesus saying to us?" He is the King. If we haven't heard from Him, we wait until He speaks.

2. Transformation

Every ministry in a local church must be measured by what it contributes to transformation. The most practical way to measure transformation is relationships. The New Testament keeps us right on target. As the apostle Paul said it, "the goal of our instruction is love from a pure heart" (I Tim. 1:5 NASV).

3. Multiplication

Multiplication, as we currently understand it, has at least three parts:

- *Multiplying followers*
- *Multiplying leaders*
- *Multiplying churches*

4. Community

When the people of our world are invited into the life-transforming community of Jesus, they have arrived home. The family of God is the relational epicenter of all human communities. The love of God, flowing from the indwelling Spirit of God, creates the health and wholeness of the Kingdom community we were created to enjoy.... The church helps us change. Followers of Christ are interdependent. We each possess gifts of the Spirit that the others need.... Our change process is embedded in theirs.

Workshop Descriptions

Re-Generation, The Historic Art of Deliberate Leader-Shift (Pastoral Succession)

Presenter: Dr. Jan Hettinga

Room 224

As students of the life-cycle phenomena of local churches, observing how they grow and how they decline, Dr. Hettinga and the Overseers of NorthShore Baptist Church have prayerfully undertaken a multi-year leader-shift transition. At the present time, Pastor Jan is sharing the pulpit 50 percent of the time with Pastor Jonathan Alexander, a 36 year old graduate of Dallas Theological Seminary with approximately 10 years of pastoral experience. Come and hear how the Holy Spirit is guiding these pastors and this congregation through a re-generational leader-shift.

NCD Reports

Sanctuary

Presenters: NCD Staff Members & others

In an effort to again conserve time at this year's business meeting and to communicate some of the conference in a potentially more effective manner, we are videotaping the main reports that are customarily given. We apologize for not getting last year's reports posted on the web. We aim to close the loop this year and post these reports for viewing at any time.

The schedule of reports is:

Workshop #1 (3:00—4:00pm)

- District Superintendent (Tom Mouw)
- Church Resources (Dave Linde)
- Women's Ministries (Shirley Henderson, Kathy White)
- Antioch Initiative (Andy O'Rourke)

Workshop #2 (4:15—5:15pm)

- Church Planting (Bob Nieuwendorp, Dan Moose)
- Pastoral Care (Jim Anderson)
- Student Ministries (Jamie Buchanan)
- Children & Family Ministries (Julie Andersen)

A 'Time-Out' in God's Presence

Youth Room (210)

Presenters: Kathy White, Stonecroft Ministries; Jane Hanzalik, Wayzata EFC

Ladies, join us for a time of refreshment through God's Word and music. We will have opportunity to quietly reflect on the promises of God—the God of all comfort—and participate in an activity to be encouragers to one another. For women only.

Elder to Elder: Shepherding 101

Room 225

Presenter: Kelley Johnson, elder/intern, Grace Community Church, Olivia

Elders are called to “shepherd the flock” (1 Peter 5:1-4), but often do not know what this “noble task” (1 Timothy 3:1) requires. This session will provide you with a retreat development kit that will take an elder board through a series of personal reflections and teachings aimed at guiding them to a deeper understanding of their role as shepherds of their homes and of God's church.

Family-Based Church Ministry Essentials**Room 223**

Presenter: Julie Andersen, Children's Ministry Director, Trinity EFC, Lakeville

Effective ministry to your church body and community means adopting a "family" ministry mindset. Take away ideas from this workshop for integrating your ministry teams for family emphasis, for strengthening your parenting and children's ministries, and for doing outreach into your community with a family focus.

Peacemaking® Team Development & Implementation**Room 223**

Presenter: Tom Mouw, NCD Superintendent

This workshop will be an introduction to the Peacemaking® Team Resources recently produced by Peacemaker® Ministries to assist your church to set up and run a Team that will...

- Teach Peacemaking® skills in various church settings
- Help church members work through conflicts when they arise
- Help embed peacemaking into the culture of the church

Project Purity**Room 222**

Presenter: Dave Linde, NCD Director of Church Resources

This interactive workshop will outline a proposed pathway of confidential evaluation and help for pastors with regard to issues of sexual purity. The pathway, designed by the district Council on Ministerial Standing and approved by the district Board of Directors, will be a requirement for individuals seeking ministerial credentials and an optional resource for all NCD pastors. This workshop will preview the main features of this initiative and solicit perspective and advice from workshop participants. Both men and women are welcome to attend.

Raising PKs (Pastor's Kids) Without Regrets**Room 221**

Presenters: Jim & Lois Anderson, NCD Pastoral Care

Special guest: Marriage and Family Therapist, Nancy Muyskens

Topics: seeing the big picture, privilege, responsibility, and burden of being a PK, boundaries, forfeiture and control.

Session 1: Retooling Transformation

Rediscovering a Transformational Message

Session 2: Retooling Transformation

Releasing the Government of God

Session 3: Retooling Transformation

Restructuring Transformational Community

Session 4: Retooling Transformation

Re-awakening a Missional Movement

Workshop Notes

District Superintendent's Report

As I reflect on and recount a year of ministry, primarily with the leadership of the NCD family of churches, I am awestruck by the sufficiency and faithfulness of God toward us individually and collectively as the Body of Christ. In *Knowing God*, the final chapter entitled "The Adequacy of God," J.I. Packer remarks on Romans 8 as setting forth the *adequacy of the grace of God* and the *adequacy of the God of grace*. "Interest moves from the gift to the Giver... to the thought of God being to each Christian what he said he would be to Abraham – 'your shield, your very great reward' (Gen 15:1)." Our Lord has certainly been true to us and ours, no less so this past year.

2007 was characterized by "manageable" levels of responsive care involving conflicted churches and forced exits of pastors (not "manageable" stress levels, however, for the parties involved). I am grateful for the growing number of local individuals and teams cultivating a culture of peace, and that the majority of our district ministry directors are trained at the advanced levels of Peacemakers. Please note my workshop at this year's conference on Peacemaking® Team Implementation.

You will read in Dave Linde's report that we served an above average number of pastoral placement situations this year. Dave also provided very able leadership to refining the placement process, to the diligent service of the Committee on Ministerial Standing, to one of the most practical Pastor's Teaching Conferences, and to something he doesn't mention, the facilitation of our day-long staff prayer retreats two-to-three times per year.

As Bob Nieuwendorp completes his third term as Church Planting Director and prepares to pass the baton in 2008, words simply cannot express what a joy and a blessing he and Lois have been to me personally as friends, colleagues, and prayer partners. They have marked my life, and as they have the lives of so many. Although Bob won't retire fully for another year or so, he has commended his longtime colleague, Dan Moose, to take the lead role at this time, while Bob gives most of his time and energy to preparing ethnic ministry to stand on its own. Please note the commendation of the Board of Directors and myself to you for Dan to assume that role.

Pastoral Care point persons, Sabbath retreats, and prayer initiatives have been a part of Jim Anderson's toolkit to foster the health of district pastors, and by God's grace, to stem the tide of ministry failures. What a blessing it is that God has called Kelley Johnson, bringing the perspective of a lay shepherd to serve this movement. I urge you to take in Kelley's "elder-to-elder" workshop with wonderfully practical resources for local overseers.

It's no secret that the Antioch Initiative is a unique expression of why I believe God has allowed an unlikely soul such as yours truly to serve you in this capacity. So, it goes without saying that I celebrate the initial efforts and early wins of Andy O'Rourke and Jamie Buchanan as they pioneer urban, cross-cultural ministry initiatives to next generations. Please pray for those initiatives, including the new church plant, to become the "headwaters" of experimental forms, outflowing by and with the Holy Spirit, impacting vast numbers of unreached 20- and 30-somethings.

Sharing with us day in and day out in vital areas of administration and finance are Ardie Swanson, Mindy Foley and Sara O'Rourke. Their competencies provide our churches and ourselves with professionalism and service. As I have said many times before, each district staff member and the collegiality we enjoy are gifts from God. The unity of the Spirit and vision of the Board of Directors is rare, as well, and not to be taken for granted.

I want to acknowledge those ministries being led by volunteers, as well. I am grateful to Julie Andersen for her capable servant leadership at local, district and national levels of Family and Children's Ministries. Thanks, too, to the Women's Ministries Council and regional Networkers who provide training and resources district-wide. I appreciate Tim Johnson and the Senior Adult Council for providing inspiration and fellowship for this dear group.

In 2007, we welcomed into our fellowship Anchor Point Community Church of Duluth. I regret to report dissolutions of Berean EFC of Brooklyn Center and Nueva Esperanza Community Church of Robbinsdale.

As you consider my re-election for a third term as Superintendent, it might be helpful to review my ministry description.

To lead this family of interdependent churches toward fulfilling our God-given mission of *Multiplying Healthy Churches Among All People: Reaching The Generations Together*
To participate with God, by His grace, for His glory, through the power of the Holy Spirit, to fulfill the mission by pursuing the following:

1. Provide spiritual, visionary and organizational guidance to the District Leadership Team
 - A) Vision clarification and directional goals
 - B) Board of Directors investment and involvement
 - C) Communication to/through Leadership Team (to Ministry Teams, Pastors & Lay Leaders)
 - D) Direct staff meetings, personal retreat days, annual planning retreats, ministry reviews
 - E) Establish and maintain individualized work agreements with compensation, benefits...
 - F) Fiscal management through organizational and departmental budgets
2. Build and guide Staff, Ministry Councils and Regional Teams toward *mission-accountability*
 - A) Matrix to equip, empower and release District Ministry Team for maximum impact
 - B) Inspirational and instructional, spiritually anointed and intentional ministry initiatives
3. Leadership multiplication and care for leaders and the churches we serve together
 - A) Existing, ethnic, and experimental leader and church multiplication pathway
 - B) Prioritize church based training initiatives for lay and vocational leaders
4. Respond to individual and local church crises with biblical principles, compassion, and courage in as de-centralized manner as possible
 - A) Ongoing training in Biblical conflict resolution
 - B) Equip, empower and release Peacemaker® trained teams
5. Communicate the district mission and vision through all available mediums
 - A) Expanded prayer base, B) Annual conferences, C) Website, and D) Zipline
6. Adequately “capitalize” the mission and vision with the necessary spiritual vitality, prayer and material resources
 - A) Vision presentations by the District Superintendent and the Directors
 - B) Aid and accompany Directors to raise their financial support
7. Represent the EFCA and the NCD with godly excellence and servant-leadership at all levels of the movement and the kingdom at large
 - A) DS Clusters, Leadership Conferences, National Ministry Team Retreats, Ministerials, TEDS visits...
 - B) Networks devoted to above, and with compassion for vulnerable people and pursuing reconciliation

Last revised 3-08

Thank you for the privilege of serving the congregations, leadership boards, and pastors of the NCD Family of churches. It is my privilege and joy to do so, for as long as the Lord and you would have me do so, for the Glory of God and for the furtherance of the Kingdom and cause of our Lord Jesus Christ. May He be pleased to grant us much and remaining fruit.

Richest Blessings,
Tom Mouw, Superintendent

NCD Board of Directors

District Ministry Councils

Board of Directors

Anderson, Scott (2010)
Berget, Ron (2009) **Chairman**
Bostrom, David (2009) **Secretary**
Brown, Jim & Irene (2010)
Dahl, Robert (Ex-Officio)
Myles, David (2010)
Olson, Tim (2009) **Vice Chairman**
Reynertson, Rich (2008)
White, Kathy (2008) **Treasurer**

St Louis Park EFC
Lindstrom, Lakes EFC
Maplewood, First EFC
Cushing, Lincoln EFC
Elim Care, Inc., President
Brooklyn Park EFC
Minneapolis, First EFC
Fairmont, Bethel EFC
New Hope, Crystal EFC

Church Health Council

Berg, Russ
Burton, Brian
Ensrud, Rick
Grams, John
Mouw, Tom
Sager, Mike
Satterlie, Bob
Van Loon, Dan
Warden, Dwight

Maple Grove EFC
Cushing, Lincoln EFC
Brooklyn Park EFC
Stewartville, Grace EFC
NCD, Bloomington, Crosspoint EFC
Austin, Faith EFC
Pelican Rapids, Calvary EFC
Faribault EFC
Blackduck EFC

Council on Ministerial Standing (COMS)

Hvass, Gary
Hubert, Rich
Linde, David
Macy, Wes
Roberts, Don
Sorensen, Kevin

Northfield, Soul Zone
Rogers, New Joy
NCD, Forest Lake, Centennial EFC
Oak Park, Estes Brook EFC
Stillwater EFC
Rochester, Cornerstone EFC

Ordination Council

Danielson, Gary (2009)
Fraser, Theron (2008)
Roy Gisler (2010)
Hamann, Bob (2010)
Johnson, Glenn (2009)
Kling, Paul (2008)
Lightner, Dave (2008)
Lahr, David (2009)
Luick, David (2008)
Martin, Fred (2010)
Mason, Tom (2008)
McConkey, Joe (2007)

Willmar, EFC of Willmar
Brooklyn Park EFC
Stewartville, Grace EFC
Bloomington, Oxboro EFC
Duluth, Fredenberg Chapel
Watertown EFC
Windom EFC
Hutchinson EFC
Lakeville, Trinity EFC
Bemidji, EFC of Bemidji
North Branch, Kost EFC
Winona, Pleasant Valley EFC

Church Planting Council

Brown, Jeff
Cole, Carlyn
Latterell, Tom
Moose, Dan
Moreno, Heriberto
Nieuwendorp, Bob
Ploeger, Kurt
Rice, Michael
Schoess, Jeff
Sykes, Ron
O'Rourke Andy

Olivia, Grace Cmty
Sauk Centre, Harvest Cmty
Redwood Falls EFC
NCD, Hutchinson EFC
Fairmont, Hispanic
NCD, Glenwood, Hope Community
Pipestone, Cornerstone EFC
St Paul, CrossCultural EFC
Buffalo EFC
Blaine, Cornerstone Church
NCD, Minneapolis, Antioch Community Church

Student Ministries Council (www.ncdyouth.com)

Anderson, Dennis
Anderson, Eric
Bjornrud, Lon
Bostrom, David
Brogan, David
Buchanan, Jamie
Hall, Phill
Hickman, David
Johnson, Larry
Lowry, Jeff
Olson, Glenn
Shreve, Cory

Fairmont, Bethel EFC
Lincoln EFC
St Francis, Living Hope EFC
Maplewood, First EFC
Austin, Faith EFC
NCD, Minneapolis, Antioch Community Church
Grand Rapids, EFC
Albert Lea, Crossroads EFC
Camp Shamineau
Morris EFC
Hastings, New Life EFC
Annandale EFC

Women's Ministries Council

Hanzalik, Jane
Henderson, Shirley
Jacobson, Kathy
Peach, Diane (retreat)
Schroeder, Joanne
Swanson, Ardie
Westmark, Sue
White, Kathy

Plymouth, Wayzata EFC
Plymouth, Wayzata EFC
Fridley, Grace EFC
Minneapolis, Riverside EFC
Plymouth, Wayzata EFC
Eden Prairie, Prairie Hill EFC, NCD
NCD, St. Cloud, Westwood Cmty
Maple Grove EFC

Pastoral Care Council

Anderson, Jim
Johnson, Chris
Johnson, Dean
Johnson, Kelley
Kiel, David
Lightner, Dave
Pankratz, Jeff
Sahlstrom, Tom
Satterlie, Bob
Warden, Dwight
Willman, Larry
Winchell, Joel

NCD, Baxter, Lakewood EFC
Waseca, Christ Community
Coon Rapids EFC
Olivia, Grace Community
Maple Grove EFC, Elim Care
Windom EFC
Alexandria, Lake Community
Milaca EFC
Pelican Rapids, Calvary EFC
Blackduck EFC
St. Paul, Payne Ave EFC
Two Harbors EFC

Pastoral Care Report

Pastoral Care Vision: Pastors with personal, joyful, and authentic relationships with Jesus, their spouses, families and the leadership of the churches they serve so as to have enduring and fruitful ministries in NCD churches.

Pastoral Care Mission: Encourage and support pastors and spouses by creating opportunities for: strengthening their relationships with God and their families, establishing wholesome and authentic friendships, and providing counsel and support in the inevitable crises of life and pastoral ministry.

A Prayer for Your Pastors

...And I pray that you, being rooted and established in love, may have power, together with all the saints, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. (^{NIV} Eph. 3:17-19)

Leadership Expansion: Since pastoral care is a “many people thing,” there is always more room for people with a heart for pastoral families. This year NCD Pastoral Care received a leadership gift in the form of Kelley and Jola Johnson. Kelley took a year leave of absence from his deputy sheriff job in order to immerse himself in ministry, dividing his time between district pastoral care ministries and his local church, Grace Community EFC in Olivia.

Effective Networking: Networking with other district ministries such as Church Health, Church Planting, Placement, Church-based training, Student Ministries and Board of Ministerial Standing proves effective in preventing pastoral crises. As other departments made referrals pastoral care was able to arrange therapy retreats, Sabbath retreats, friendships, consultation, pulpit supply, and sabbaticals. We are able to announce for the fourth year in a row that by the grace of God no NCD pastor credentialed with the Evangelical Free Church has had his credential placed in trust for disciplinary reasons.

Pastoral Care Point Persons: Seventeen active pastor clusters exist throughout the district attended by 113 pastors. These monthly or bi-monthly meetings serve as a means of providing training, prayer, fellowship and care for pastors. Identifying a pastoral care point person for each cluster is the goal of Pastoral Care Ministries. With the addition of Pastor Larry Willman, serving the metro urban cluster, nine of the thirteen pastor clusters now have a pastoral care point person. Since pastor clusters provide one of the first waves of care to pastors throughout the district, it is recommended that all pastors attend one in their area. Ask your pastor if he attends his regional pastoral pastor cluster regularly. Visit the NCD website for a list of pastoral care point persons: www.ncdefca.org.

Sabbath Retreats: We have held four Sabbath retreats for pastors and their wives, as well as for laymen in ministry positions since the last district conference. Our next Sabbath retreat is scheduled for August 25-26 at Timber Bay Retreat Center near Mille Lacs Lake. In the past year Lois and I have provided modified Sabbath retreats to some of our multi-staff churches. If your pastoral staff, lay leadership, or area pastors would like to organize a Sabbath retreat at a convenient time and place, it can be arranged.

Prayer Support Teams: Prayer teams for pastors and their wives continue to be the pastoral care initiative for this year. Each pastor is urged to identify a few mature believers who will commit to earnestly pray for him and his family. This is nothing new for many pastors. What is likely to be new is the subject of prayer. Pastors typically request that God change their surroundings, especially the congregations they serve. The emphasis on behalf of pastors here is that God would change the pastor so that he would be God’s change agent in the place where God has called him. Key prayer texts for challenging pastors include Ephesians, chapters one and three. Oh that pastors and their wives would experience convincingly by faith what God wants them to know and become:

1. Know God *Himself* for themselves (Eph. 1:17)
2. Know the *hope* of God in Christ for themselves (Eph. 1:18)
3. Know the *riches* of God in Christ for themselves (Eph. 1:18)
4. Know the power of God in Christ for themselves (Eph. 1:19)
5. Know the love of God in Christ for themselves (Eph. 3: 14-21)

The desired outcome regarding pastors: Encouragement will replace discouragement. Courage will replace despair. Joy will replace sorrow. Love will replace fear. And Pastors and their wives will in turn pray the same for their congregations.

Together in Christ,
Jim Anderson
Director of Pastoral Care

Church Planting Report

The last command Jesus gave His church before returning to heaven was “Make disciples.” He obviously knew this was foundational and essential to building His church and kingdom. It is also essential to a multiplying church planting movement.

During 2007 we saw core teams begin public worship in the following communities:

- Anchor Point Church in Wabasha.
- Living Hope EFC in Edgerton.
- Grace Alive! EFC in Albany.
- Five Oaks—Hudson (first multi-site church of Five Oaks, Woodbury).

Core teams with planters on site exist at Bemidji and in northeast Minneapolis (Antioch Community). Core teams that are formed or forming but as of now do not have planters on site are Crosby (a plant being birthed by Lakewood EFC of Baxter) and Glencoe (coming out of Hutchinson EFC).

At this conference, we will recommend three plants to be received as churches. They are:

- *Cross*Cultural EFC of St. Paul, Pastor Mike Rice.
- Rock Haven Church of Granite Falls, Pastor John McCosh.
- Harvest Community Church of Winsted, Pastor Tom Starkjohn.

Ethnic ministry is continuing to make progress as we are strengthening this ministry by working more closely with existing Anglo churches to provide worship facilities and ministry options for the ethnic ministries. This process will be presented at the Mission Minnesota Breakfast (Tuesday am) at this conference.

We continue to present Church Planting Overviews (CPO’s) throughout the district and held our first Multi-site Church Conference at Constance EFC this past January with speaker, Dr. Larry Osborne of North Coast Church, Vista, CA.

As I write this report, I am concluding my last year of my third and final term as NCD Church Planting Director. It has been a great privilege to serve you. I could not have done even a fraction of what was accomplished without the dedicated District staff, the church planting council, District churches, and especially Dan Moose, my associate director. My grateful thanks to all of you. Continue to labor faithfully to make disciples.

Respectfully submitted,
Pastor Bob Nieuwendorp
Director of Church Planting

Prospects

NCD contacted regarding church planting interest.

1. Baxter/Brainerd
2. Ramsey
3. Perham
4. Rosemount
5. Olivia area
6. Willmar area
7. Long Prairie (Latino)
8. New Ulm
9. Rochester area
10. Appleton

Projects

Actively seeking to plant

1. Glencoe
2. Twin Cities North Metro
3. Baxter/Brainerd area
4. Bemidji
5. Crosby
6. St Paul—Grand Avenue

Plants

Church Planter and Core Group on site

1. Litchfield 3/03
2. Winsted 4/04
3. Hackensack 6/04
4. St. Paul (Multi-cultural) 1/05
5. Brooklyn Park (Liberian) 5/05
6. Granite Falls 8/05
7. Austin (Latino) '05
8. Monticello (Latino) 6/06
9. Fairmont (Latino) 10/06
10. Willmar (Latino) 12/06
11. South Minneapolis (Latino) 1/07
12. Minneapolis—Antioch Fellowships 9/06
13. Wabasha 9/07
14. Edgerton 9/07
15. Albany 8/07
16. Duluth –Hermantown 11/07
17. Hudson, WI—Multi-Site 9/07
18. Northeast Minneapolis - Antioch Initiative

Dates listed are when the plant began public worship.

Planted

Officially affiliated with the NCD

1. Pipestone 3/00*
2. Hutchinson 4/00*
3. Owatonna 6/00
4. Osceola 7/00
5. Montrose 1/01*
6. Fergus Falls 3/01
7. St Francis 9/01
8. Redwood Falls 12/01
9. Shakopee 10/01
10. Glenwood/Starbuck 6/02
11. Monticello 9/02*
12. Blaine 4/03
13. Farmington 4/03
14. Olivia 2/04*
15. Hugo 6/04
16. Sauk Centre 9/04*
17. Duluth 9/05*

* Plant is planting another church

Church Resources Report

Placement

The work of pastoral placement continues from year to year. In 2007 (with some overlap from 2006) we served 36 churches, assisting them in finding solo, senior, and associate pastors. (See the list of pastoral changes on pages 18-19.) In addition to the regular rhythms of this ongoing work, Ardie Swanson, Tom Mouw, and I were able to meet several times throughout the year to do some refining of the process we use. These meetings were fruitful, resulting in some changes of procedure and resources that we believe will be helpful to the churches of our district.

Credentialing

Three cheers for the hardworking Council on Ministerial Standing (COMS): Rich Hubert, Gary Hvass, Wes Macy, Don Roberts, and Kevin Sorensen. These men work year-round, reading licensing and ordination papers, attending interviews and councils, tending to special responsibilities relative to the credentialing of pastors, and conferring together as a council in regular meetings. They are a blessing to me and to the entire district. Thank them if you see them!

Special thanks to Alan Johnson, who “retired” from COMS this past year after many years of helpful service. Thanks, Alan, for your diligent and faithful work.

A listing of ministry credentials granted over the past year is available on page 20.

The 2007 Pastors Teaching Conference at Shamineau was ably, practically, and energetically served by Brian Kluth, who taught on Biblical principles of financial freedom and generosity. The 2008 conference, scheduled for Oct. 6-7, will be on the theme of sexual purity. I am still seeking a speaker.

The main focus of COMS in 2007 was continuing to work on “Project Purity,” a district-wide ministry initiative that aims to provide helpful, confidential resources to pastors (especially those in the credentialing pathway) for sustaining or regaining sexual purity. We made good progress on this project, conferring with several experts in the field, with John Herman and Greg Strand at the EFCA national office, and with Jim Anderson from a Pastoral Care standpoint. Having obtained approval from the NCD Board of Directors, we hope to launch Project Purity this fall, in connection with the Pastors Teaching Conference (see page 47). A workshop previewing this initiative was held at last year’s PTC. It yielded helpful advice from participants, and suggested solid support for this ministry. A similar workshop will be held here at this year’s District Conference. See page 5 for more details.

In 2008, in addition to finalizing and launching Project Purity, COMS aims to re-design itself and the credentialing “infrastructure” of the district. This re-tooling is necessary to spread out the work load of credentialing and enhance its various components.

Area Ministry

I continue to enjoy the monthly fellowship of the “169 corridor” pastor cluster. We meet at Princeton EFC, thanks to Al Schirmacher’s able hosting. Last year also saw the launching of a new cluster for pastors along the I-35 W corridor north of the Twin Cities. Ken Hyatt, then interim pastor at Hinckley, was the catalyst for this new group. Jeff Starnes, new pastor at Hinckley, convenes this cluster monthly. I am pleased to be a part of it.

Thanks ...

... to Ardie, Mindy, Sara, Pam, and Hiland (and now Coley) for first-rate and indispensable support of the overall NCD ministry. And to my staff colleagues for fellowship in the bond of brotherly love. And to the NCD Board of Directors for their generous grant of a three-month sabbatical leave that will begin May 19th.

Respectfully submitted,
David Linde

Pastoral Changes

April 2007 – March 2008

New Senior Pastors

Browning, Glenn
Clausen Dan
Cundiff, Chris
Fischer, Bruce
Gibbons, Michael
Harvey, David
Meyer, Kevin
Petersen, Ryan
Quevedo, Vidal
Shenk, Rick
Starnes, Jeff
Uggerud, Eric

Malmö EFC
Milaca EFC
Sandstone EFC
Thief River Falls EFC
Willmar EFC
Grand Marais EFC
Plymouth, Wayzata EFC
Balaton, Skandia EFC
Minneapolis, Salem EFC
Maple Plain, Village EFC
Hinckley EFC
Fergus Falls, Cornerstone EFC

New Church Planting Pastors

O'Rourke, Andy
Buchanan, Jamie
Brueggen, Bob
Lundberg, Mike

Minneapolis, Antioch Initiative
Minneapolis, Antioch Initiative
Hudson, WI, Five Oaks Hudson
Bemidji

New Associates (partial listing)

Abramson, Andy
Benson, Frank
Bezek, Dave
Cassiday, Tony
Feyder, Ted
Fletcher, Abby
Galligan, Sara
Groven, Kevin
Hall, Phill
Hanson, Steve
Hardt, Nick
Hunter, Tim
Johnson, Paul
Langseth, Andrew
MacAlpine, Ian
Marino, Zach
Matthews, Jim
McClintick, Mark
Patnode, John
Pietari, Jena
Sommerville, Jeff
Sorn, David
Stewart, Paul

Baxter, Lakewood EFC, youth
Blaine, Cornerstone EFC, youth
Bloomington, CrossPoint, youth
Elk River, River of Life EFC, youth
Baxter, Lakewood EFC, worship
Maple Plain, Village EFC, children
Plymouth, Wayzata EFC, children
Annandale EFC, associate
Grand Rapids EFC, youth
Bloomington, CrossPoint, worship
Stillwater EFC, youth
Granada, East Chain EFC, youth
Baxter, Lakewood EFC, community life
Stewartville, Grace EFC, youth
Apple Valley, South Suburban EFC, children
Waseca, Christ Community Church, youth
Buffalo EFC, youth
Alexandria, Lake Community Church, youth
Maple Plain, Village EFC, youth
Brooklyn Park EFC, youth
Fridley, Grace EFC, youth
Andover, Constance EFC, youth
Maple Grove EFC, youth

Interim Pastors (current)

Brown, Russ
Carlson, Sheldon
Fisk, Tim
Herman, Lynn
King, David
Martin, Harvey
Mitchell, Ken
Olson, Tom
Thorstad, Brian

Buffalo EFC
Zimmerman EFC
Hector EFC
Owatonna, Cornerstone EFC
Maplewood, First EFC
Harris, Dale EFC
Cromwell-Wright EFC
Robbinsdale, Faith EFC
Hastings EFC

Senior Pastors Who Have Moved

Carl, Robert
Edinger, Jerry
Elifson, Dan
Enerson, Dick
Johnston, Jim
Jones, Doug
Midura, Floyd
Paulson, Dean
Youker, Ted

Malmö EFC to retirement
Zimmerman EFC to retirement
Minneapolis, Salem EFC, to seeking placement
Osceola, WI, to seeking placement
Maplewood, First EFC, to graduate study
Owatonna, Cornerstone EFC, to seeking placement
St Louis Park EFC to seeking placement
Harris, Dale EFC, to Northwestern College staff
Cromwell-Wright EFC to tending personal health

Credentials Granted

April 2007 – March 2008

Licenses

Caldwell, Jonathan
Ford, Daniel
Sauve, Shawn

Maplewood, First EFC
Faribault EFC
Andover, Constance EFC

Certificate of Christian Ministry

Gravley, Troy

Watertown EFC

Certificate of Ordination

Burr, Paul
Schweisthal, Christopher
Swedburg, Brian

Hutchinson EFC
Farmington, Solid Rock EFC
Hackensack, The Lighthouse EFC

Ordination Transfer

None

Change of Status

Elifson, Dan

In trust for personal reasons



We have much to celebrate from this past ministry year! It has been exciting and challenging to forge ahead in the leadership development vision we refer to as the **Antioch Initiative**. The Antioch Initiative focuses upon identifying, developing, and deploying young leaders for ministry. We desire to serve as a catalyst for leadership multiplication among young generations throughout the North Central District and beyond. It is a privilege to be part of our district and also to serve with such a godly and gifted NCD Staff Team.

Highlights from the Past Year

This past year we have increased our emphasis in regard to identifying and recruiting potential leaders for ministry. Recruiting opportunities have included Camp Shamineau, Northwestern College, Crown College, North Central University, Moody Bible Institute, and various student ministry venues. These efforts have led to many quality contacts. Some of these contacts have become involved in our church planting efforts, others are considering internship opportunities or placement within the NCD.

Over the past year, we (Andy O'Rourke and Jamie Buchanan) have been working to gather a team to start a new church in the NE Minneapolis area. This church plant, recently named Antioch Community Church, will specifically target lost young adults. Our desire is for Antioch Community Church to be a catalyst for a movement of the gospel among emerging generations in the Twin Cities and beyond. In March, we began a period of Core Team Training, with a projected launch for public worship sometime this fall.

Along with a growing number of NCD churches, we continue to utilize church-based training (CBT) as a fundamental element of leadership training. CBT values a holistic approach to leadership development within the context of a local church, focusing on the areas of biblical thinking, Christ-like character, and ministry skills. Our heart is to help mobilize and contribute to a culture of church-based training throughout the NCD.

Mentoring and coaching is a vital component of the Antioch Initiative. Those currently in mentoring and coaching relationships include students, interns, ministry leaders, and pastors/church planters. Our desire is to encourage a culture of mentoring and coaching throughout the NCD.

We are excited to have recently added Coley Bloomquist to our Antioch Initiative team. Coley serves as our Women's Ministry Associate, identifying, developing, and multiplying young female leaders. She also assists with administrative needs within the Antioch Initiative.

Looking Ahead to the Coming Year

Exciting things are on the ministry horizon! We will continue to develop, refine, and implement leadership training pathways within the NCD. We are working to implement various ministry internship opportunities. This summer we are partnering with two separate short-term urban mission experiences for students, BUMP and IMPACT. Church-based training, mentoring, and coaching will also continue to be emphases within the Antioch Initiative.

As pastors of Antioch Community Church, we will be working to develop and multiply leaders within their local church, as well as continuing to advance the Antioch Initiative broadly at the district level.

In closing, I would like to extend a special thank you to my fellow NCD Staff Team, as well as to our NCD churches. Thank you for your partnership in the ministry of the gospel.

Together in the Mission,
Andy O'Rourke
Jamie Buchanan

Family and Children's Ministries Report

“We will tell the next generation the praiseworthy deeds of the LORD, His power, and the wonders He has done . . . so the next generation will know them, even the children yet to be born, and they in turn will tell their children.”

Psalm 78:4,6

The EFCA and the NCD have determined that Family and Children's Ministries are not only an investment in the future of the church, but are integral in creating and growing healthy churches among all people today. As an un-funded ministry area in the North Central District, Family and Children's Ministries activities has been represented through volunteer hours in the following ways during the 2007-08 year:

National representation:

- The NCD representative to the EFCA National Ministries Family & Children's Ministry Council is Julie Andersen, from Trinity EFC in Lakeville. This council meets three times a year to strategize and implement ways to resource, train and raise awareness of family and children's ministries within the EFCA and in the respective districts represented on the council. They provide speakers/workshops at the national leadership conference. This last June, with the national EFCA Leadership Conference taking place in Minnesota, the NCD took the lead in hosting and providing much of the pre-conference training workshops.

Networking and resourcing:

- Personal contacts with many churches have been made to begin establishing a network for children's directors and pastors within the NCD.
- NCD churches have been participating in a national chat room sponsored by the EFCA National Family & Children's Ministry Council to connect with others around the country in the EFCA, sharing ideas and discussing concerns.
- Some consulting has occurred for individual churches to help with programming ideas and to provide suggestions for resources.

Leadership Development

- An affordable district training conference for Family and Children's Ministries was held Feb. 22-23 at Trinity EFC in Lakeville, MN. NCD children's ministry staff from various churches helped conduct the training, which covered basic ministry essentials in a variety of areas, as well as deeper leadership training. The response from those attending was very positive. This will be repeated, with different topics, twice each year.
- Ms. Andersen is also involved in a number of mentoring relationships with NCD family and children's ministers.

Respectfully submitted,
Julie Andersen

Student Ministries Report

“Iron sharpens iron, so one man sharpens another” (Prov. 27:17).
“...for the equipping of the saints for the work of service, to the building up of the body of Christ” (Eph. 4:12).

The focus this year in Student Ministries stems from these two verses: networking and leadership development.

This year we began a process of de-centralizing our network meetings in order to make it easier for many to attend. We found that it was very difficult for some to make the metro monthly meetings. There are 7 meetings happening around the state for anyone who works with youth ministry. We also are trying to minister/resource the volunteer youth workers of smaller churches. In these gatherings we value prayer support, “iron sharpening iron,” community, and resourcing. Glenn Olson works part-time with the NCD and oversees this area. Please feel free to contact the NCD office if you have a Youth Pastor/Director/Minister/Volunteer Leader who is not “plugged in.” We want nothing more than for God to be glorified through healthy youth ministries! We want to help your church have a successful youth ministry.

We also desire to come alongside of youth ministries to assist, encourage, and strengthen them in the area of leadership development. Cadre Ministries (www.cadreministries.com) has graciously certified many of our youth pastors, directors, and ministers in several of their trainings. Those trainings include “Ministry is Relationships,” “Evangelism is Relationships,” “Growing as a God-Dependent Parent,” and “The Mentoring Connection.” Please let us know if any of these could assist you in your ministry. They transcend just youth ministry. I recently co-led “Ministry is Relationships” at our church for a young adult class and it went over well.

In the desire to be more leadership development oriented, we are stressing service, “team ministry,” multiplication, and delegation. Discipleship should include developing students and adults as leaders and “sending them off” to serve in ministry.

Dave Bostrom is the Director of our Student Conference. He has put together a great conference this year in Rochester (April 25-27)! I hope you have a group attending. Pam Buchanan is our Director of Communication. She keeps everyone in the loop and informed. Glenn handles mentoring, prayer, and the networking. Team is so important!! I cannot emphasize enough how grateful I am for these three! We together make up the NCD SM Staff.

There is one other group that is a valuable part of our “team.” They are the NCD Student Ministry Council. In an effort to model “team,” we are hoping to expand in the future. A special thanks to...

Eric Anderson (Cushing, Lincoln EFC)

Phill Hall (Grand Rapids EFC)

Jeff Lowry (Morris EFC)

Lon Bjornrud (St Francis, Living Hope)

Cory Shreve (Annandale EFC)

Dennis Anderson (Fairmont, Bethel)

David Brogan (Austin, Faith EFC)

David Hickman (Albert Lea, Crossroads EFC)

Larry Johnson (Camp Shaineau)

Russ Benson

Russ has retired from Coon Rapids EFC and is no longer on the SMC with us. He has served on the NCD SMC for many years and we appreciate him greatly!

Thanks for taking the time to read this! To God be all the glory!!

Jamie Buchanan
NCD Student Ministries Director

Women's Ministries Report

"...manifests through us the sweet aroma of the knowledge of Him in every place. For we are a fragrance of Christ to God among those who are being saved and among those who are perishing; to the one an aroma from death to death, to the other an aroma from life to life."

2 Corinthians 2:14-16

As our district team continues serving in the NCD, our goal is for women in the local churches to continue to be trained and then teach multiplication to the women of their church, in order to enhance the health of the local church, doing so with a "sweet fragrance of Christ".

This year our district was again well represented at the Internship training in Redlands, CA. Seven women from the state of Minnesota were able to attend and it was a thrill to see the vision of godly living and multiplication being caught by these women.

Our fall retreat at Camp Shamineau in September was hosted by Grace EFC, Fridley. Our speaker, Natalie Bartelme challenged 150 women on "Life's Do Over" referring to God's mercy as revealed in the book of Jonah. The Lord used this weekend to continue to build His kingdom. Our upcoming retreat is planned for September 12-14 and Kirsten King (EFC Willmar) will be our speaker.

The National Women's Ministries is in transition, under the leadership of Jackie Redmond – our new National Director. We're excited about the vision she is casting and are being trained in areas of disciple making from her, which we will in turn share with our district women.

As we look at ministry to women, we can see from a survey from Barna titled "Women Are the Backbone of the Christian Congregations in America" statistics state the importance of women in the church. Women make up 60% of the church and they represent most of the health and vitality of the Christian faith in our country. What a responsibility this is for motivating and for training women for the future. As we look at women of all stages, ages and backgrounds, we want to be relevant to help the movement of healthy churches.

We as a team are available to share in speaking and/or resources in churches across the district. We are listed with the WM council and we invite calls or emails, so that we can assist and encourage local ministries.

Thank you for your prayers and continued support, as we serve the women in the NCD.

The NCD WM Leadership Team and National Networkers

Shirley Henderson hendy545@aol.com

Jane Hanzalik, gihazalik@earthlink.net

Kathy Jacobson, coffeecreek65@comcast.net

Diane Peach, peach_enterprises@hotmail.com

Jo Schroeder, jo.schroeder@yahoo.com

Ardie Swanson, Ardie@ncdefca.org

Sue Westmark, westmarks@charter.net

Kathy White, kwhite@stonecroft.org

Senior Adult Ministries Report

The Senior Adult Ministries Council has been serving for several years now with the interests of senior citizens within the North Central District in mind. Over the last year, the following **Strategic Plan** has been established and is being pursued in its ministry:

Our Mission is to glorify God by motivating, empowering, and equipping senior adults of the North Central District of the Evangelical Free Church to grow in Christ, minister for Him, and reach out with the gospel of Christ to others.

Our Vision is to be the most widely identified catalyst for the mobilization of Seniors for ministry in local churches throughout the North Central District.

Our Key Success Factors include:

1. Programming that attracts seniors and motivates them toward growth in personal lives and ministries.
2. A multi-faceted program line-up that serves both younger and older seniors.
3. Clear communications with local churches and key contact people.
4. Adequate financial base for programming that is planned.

Our Measures of Success include:

1. Planning, promoting, and executing a Fall Retreat at Camp Shamineau that shows a 20%+ increase in attendance.
2. Planning, promoting, and executing a Spring Senior's Celebration that shows a 20%+ increase in attendance.
3. Telephone follow-up on both the Retreat and Celebration mailings to key contact people at the NCD Churches
4. Discussion and implementation of select new facets of NCD Seniors ministry for 2006-2007 including any newsletter/email communication; senior ministry idea bank; catalyzing mentoring in local churches; missions and workgroup activities within the district and beyond; hymn sings or MN Vespers endorsement; seminars or resource information relating to seniors issues--aging, finances, stewardship, etc.
5. Careful financial calculations on revenue and expenses for all events so that the monies available for seniors ministry in the NCD will always be increasing to cover expenses of potential new ministries and services.

The year of 2007 saw encouraging increases in attendance in our two main fellowship events. The **Senior Celebration on April 10th at South Suburban Free Church** in Apple Valley saw nearly 200 people gather to enjoy fellowship, singing, great food, a concert by **Doug & Judy Peterson of HeartSong**, and the stirring testimony of **Hal Tetzlaff, *Escape From the Russian Red Army***. It was a great day together. The **17th Annual Fall Festival** took place at Camp Shamineau, September 17 & 18, featuring **Dr. Tom McDill sharing on the theme, "Do Changing Times Mean Changing Everything.?"** He was joined on the program by **The Songmasters, Jerry & Ginger Dallin**, who presented a full concert as well. A popular feature of this seniors' retreat is the **Monday Night Community Hymn Sing** organized by Morris and Bev Faugerstrom. The whole event drew over 175 in attendance, an encouraging increase over the previous year.

The Council is in the process now of producing a quarterly newsletter that will encourage seniors ministry in churches throughout the district. That should be forthcoming during the year of 2008.

We are grateful for the development of this important area of ministry in our District. We pray that as the future unfolds innovative programs and approaches will be discovered to meet the multi-faceted needs of the emerging senior population.

With gratitude and anticipation,
Timothy A. Johnson, Chairman, timjohnson@mcmaonline.org
NCD Senior Adult Ministries Council

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA**

FINANCIAL STATEMENTS

Years Ended June 30, 2007 and 2006

JAMES M. RUFF, INC.
Certified Public Accountant and Consultants
Willmar, Minnesota

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA**

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ACCOUNTANT'S COMPILATION REPORT

Board of Directors
North Central District Association of
the Evangelical Free Church of America
Minneapolis, Minnesota

We have compiled the accompanying statements of financial position of North Central District Association of the Evangelical Free Church of America (a nonprofit religious corporation) as of June 30, 2007 and 2006, and the related statements of activities and changes in net assets and cash flows for the years then ended in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or any other form of assurance on them.

JAMES M. RUFF, INC.

January 2, 2008

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA
STATEMENTS OF FINANCIAL POSITION
June 30, 2007 and 2006**

	2007	2006
ASSETS		
CURRENT ASSETS		
Cash and equivalents	\$ 116,726	\$ 52,589
Accounts receivable	15,909	-
Prepaid expenses	21,080	15,136
Total Current Assets	153,715	67,725
LAND, BUILDING AND EQUIPMENT		
Land	214,300	214,300
Building	321,467	321,467
Parking lot	200,000	200,000
Furniture, fixtures and equipment	112,035	107,049
Improvements	33,803	33,803
Vehicles	49,929	46,429
	931,534	923,048
Less accumulated depreciation	(230,091)	(184,160)
	701,443	738,888
OTHER ASSETS		
Investments - Board designated & restricted	477,012	517,012
Land - Rolling Hills	29,307	29,307
	506,319	546,319
TOTAL ASSETS	\$ 1,361,477	\$ 1,352,932
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 22,006	\$ 12,367
Credit cards payable	3,459	1,602
Fiscal agent payables	201,594	164,871
Current portion of long-term debt	1,341	1,620
Total Current Liabilities	228,400	180,460
LONG-TERM DEBT, less current portion	25,812	27,191
NET ASSETS		
Unrestricted	130,404	54,650
Equity in fixed assets	701,443	738,490
Board designated, less fiscal agent	275,418	352,141
Total Net Assets	1,107,265	1,145,281
TOTAL LIABILITIES AND NET ASSETS	\$ 1,361,477	\$ 1,352,932

See accountant's report and notes to financial statements.

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS
Years Ended June 30, 2007 and 2006**

	<u>2007</u>	<u>2006</u>
CHANGE IN UNRESTRICTED NET ASSETS		
SUPPORT AND REVENUES		
Contributions	\$ 831,179	\$ 704,602
Conference and seminar income	102,370	89,443
Interest earned	24,772	19,207
Other support and revenue	<u>18</u>	<u>314</u>
Total Support and Revenues	958,339	813,566
 OPERATING EXPENSES		
Salaries and benefits	618,660	578,563
Conference and retreats	73,478	88,875
Administration	76,523	68,037
Staff development	30,184	20,993
Employee expenses	45,044	33,905
Other program expenses	83,172	11,566
Board Expense	<u>3,127</u>	<u>1,037</u>
Total Operating Expenses	930,188	802,976
 CHANGE IN UNRESTRICTED NET ASSETS BEFORE OTHER CHANGES	 28,151	 10,590
 OTHER INCOME AND (EXPENSE)		
Church plant funds	1,000	143,726
Parking lot rental	15,188	8,746
Depreciation	(45,931)	(46,172)
Designated	(34,410)	(55,250)
Church properties	<u>(2,014)</u>	<u>(1,357)</u>
Total Other Income and (Expense)	(66,167)	49,693
 CHANGE IN NET ASSETS	 (38,016)	 60,283
PRIOR PERIOD ADJUSTMENT - Note G	-	12,926
NET ASSETS - BEGINNING OF YEAR	<u>1,145,281</u>	<u>1,072,072</u>
 NET ASSETS - END OF YEAR	 <u>\$ 1,107,265</u>	 <u>\$ 1,145,281</u>

See accountant's report and notes to financial statements.

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA
STATEMENTS OF CASH FLOWS
Years Ended June 30, 2007 and 2006**

	<u>2007</u>	<u>2006</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase (decrease) in unrestricted net assets	\$ (38,016)	\$ 60,283
Adjustments to reconcile increase (decrease) in net assets to net cash provided by operating activities:		
Depreciation	45,931	46,172
(Increase) decrease in current assets:		
Accounts receivable	(15,909)	25,674
Prepaid expenses	(5,944)	290
Increase (decrease) in current liabilities:		
Accounts payable	9,639	(6,713)
Credit cards payable	1,857	(44)
Fiscal agent payables	<u>36,723</u>	<u>(44,269)</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>34,281</u>	<u>81,393</u>
 CASH FLOWS FROM INVESTING ACTIVITIES		
Board designated investments	40,000	(30,192)
Purchase of property & equipment	<u>(8,486)</u>	<u>(12,808)</u>
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	<u>31,514</u>	<u>(43,000)</u>
 CASH FLOWS FROM FINANCING ACTIVITIES		
Principal reduction on long-term debt	<u>(1,658)</u>	<u>(6,474)</u>
NET CASH USED IN FINANCING ACTIVITIES	<u>(1,658)</u>	<u>(6,474)</u>
 NET INCREASE IN CASH AND CASH EQUIVALENTS	<u>64,137</u>	<u>31,919</u>
 CASH AND EQUIVALENTS		
Beginning of Year	<u>52,589</u>	<u>20,670</u>
End of Year	<u>\$ 116,726</u>	<u>\$ 52,589</u>
 SUPPLEMENTAL DISCLOSURES		
Interest paid in cash	<u>\$ 1,740</u>	<u>\$ 1,357</u>

Other disclosures - The Association acquired land during 2006 for \$29,307 through the assumption of a real estate mortgage without the use of cash.

See accountant's report and notes to financial statements.

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA
NOTES TO FINANCIAL STATEMENTS
Years Ended June 30, 2007 and 2006**

NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF OPERATIONS – North Central District Association of the Evangelical Free Church of America, a nonprofit religious corporation, consists of independent churches in Minnesota working together to plant and grow healthy churches by leading, mentoring, and resourcing pastors and lay leaders.

METHOD OF ACCOUNTING – The financial statements are prepared on the accrual basis of accounting and, accordingly, the Association recognizes income as earned and expenses as incurred.

BASIS PRESENTATION – Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements for Not-for-Profit Organizations*. Under SFAS No. 117, the Association is required to report the total assets, liabilities, and net assets in a statement of financial position; report the change in net assets in a statement of activities; and report the sources and uses of cash and cash equivalents in a statement of cash flows. SFAS No. 117 also requires that net assets, revenues, gains, expenses and losses be classified as unrestricted, temporarily restricted and permanently restricted based on the existence or absence of donor imposed restrictions. A description of the three net asset categories follows:

- **Unrestricted.** Net assets that are not subject to donor-imposed restrictions. Unrestricted net assets may be designated for specific purposes by action of the Board of Directors.
- **Temporarily Restricted.** Net assets whose use by the Association is subject to donor-imposed restrictions that can be fulfilled by actions of the Association pursuant to those restrictions or that expire by the passage of time.
- **Permanently Restricted.** Net assets subject to donor-imposed restrictions that are maintained permanently by the Association. Permanently restricted assets are comprised primarily of endowment gifts to the Association. Generally, the donors of endowed assets permit the Association to use all or part of the income from these assets for program enhancements and operating expenses.

USE OF ESTIMATES – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses recognized during the reporting period. Actual results could differ from those estimates.

CASH AND CASH EQUIVALENTS – Cash equivalents are defined as cash and cash investments with a maturity of three months or less when acquired by the Association.

RECEIVABLES – The Association uses the allowance method to account for uncollectible accounts receivable. This method provides allowances for doubtful receivables equal to the estimated losses that will be incurred in the collection of receivables. No allowance at year end was necessary since management considers all receivables to be collectible.

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA
NOTES TO FINANCIAL STATEMENTS
Years Ended June 30, 2007 and 2006**

NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

SUPPORT RECOGNITION – Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence of and/or nature of any restriction as designated by the donor.

FUNCTIONAL EXPENSES – If the Association were to allocate its expenses on a functional basis, management estimates that 70% of expenses would be for Program Services, 28% would be for Supporting Services, and 2% would be for Fundraising as follows:

<u>Year Ended</u>	<u>Program Services</u>	<u>Supporting Services</u>	<u>Fundraising</u>	<u>Total</u>
June 30, 2007	\$ 707,370	\$ 282,948	\$ 20,211	\$ 1,010,529
June 30, 2006	\$ 633,079	\$ 253,231	\$ 18,088	\$ 904,398

PROPERTY AND EQUIPMENT – Purchases of property and equipment are recorded at cost or, if donated, at the estimated fair value at the date of donation. Depreciation is provided using the straight-line method over the assets estimated useful life.

INCOME TAXES – The Association is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3) as a religious organization and correspondingly donations to the Association are tax deductible by the donor.

FISCAL AGENT PAYABLES – The Association, as part of its ministry, acts as fiscal agent for startup church organizations. Funds held as fiscal agent for others, primarily missionaries, is noted as "Fiscal Agent Payables"

NOTE B: INVESTMENTS

Investments are stated at fair value and represent board designated amounts set aside in prior years for the purpose of providing an income for the Association's various ministries. These investments are generally not federally insured and are subject to market risk.

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA
NOTES TO FINANCIAL STATEMENTS
Years Ended June 30, 2007 and 2006**

NOTE C: BOARD DESIGNATED

The Association's Board has chosen to place various limitations or designations on unrestricted net assets for Contingency, Church Health, Church Planting, EFCA/TITHE, Youth Activities, Fiscal Agent Contingencies, Ministry Development, and Capital Funds-Facilities.

The following amounts were Board Designated as follows:

<u>Year Ended</u>	<u>Board Designated Investments</u>	<u>Less: Fiscal Agency</u>	<u>Board Designated Net Assets</u>
June 30, 2007	\$ 477,012	\$ 201,594	\$ 275,418
June 30, 2006	\$ 517,012	\$ 164,871	\$ 352,141

NOTE D: PENSION PLAN

The Association participates in a defined contribution plan and annually contributes 10% of the total covered participant's compensation on their behalf.

Plan expense is as follows:

Year Ended June 30, 2007	<u>\$ 34,422</u>
Year Ended June 30, 2006	<u>\$ 32,859</u>

NOTE E: CONCENTRATIONS OF CREDIT RISK

The Association is primarily dependent upon contributions by its membership and donors to meet expenses of operation. Although management of the Association expects contributions to be adequate, there can be no assurance that such contributions will be sufficient to meet these obligations. There is no assurance that memberships or per capita contributions by members will increase or remain stable.

Items that potentially subject the Association to concentrations of credit risk are cash accounts, accounts receivable, and investments. Cash accounts throughout the year may be in excess of the FDIC insured amount of \$100,000 per institution, accounts receivable are generally unsecured and not supported by collateral, and investments may be uninsured and otherwise subject to market risk.

**NORTH CENTRAL DISTRICT ASSOCIATION OF
THE EVANGELICAL FREE CHURCH OF AMERICA
NOTES TO FINANCIAL STATEMENTS
Years Ended June 30, 2007 and 2006**

NOTE F: LONG-TERM DEBT

	2007	2006
AUTO LOAN PAYABLE -		
Auto loan payable dated October 18, 2001, interest free, due in monthly payments of \$398, secured by 2001 automobile.	\$ 0	\$ 398
 REAL ESTATE MORTGAGE -		
Real estate mortgage assumed November 14, 2005 with an initial balance of \$29,307 requiring monthly payments of \$250 including interest at a variable rate, initially 6.25%. The interest rate changes annually in May of each year based upon the one year U.S. Treasury rate. Secured by mortgage on Egan, Minnesota land.	<u>27,153</u>	<u>28,413</u>
	27,153	28,811
Less current portion	<u>(1,341)</u>	<u>(1,620)</u>
	<u>\$ 25,812</u>	<u>\$ 27,191</u>

Principal due over the next five years is as follows:

Year ending June 30,	2008	\$	1,341
	2009		1,383
	2010		1,472
	2011		1,567
	2012		1,667
	Thereafter		<u>19,723</u>
		\$	<u>27,153</u>

NOTE G: PRIOR PERIOD ADJUSTMENT

In prior years the Association expensed insurance premiums in the year paid. During 2006 the Association changed its method of accounting for insurance premiums recognizing the benefit of premiums paid for the following year as a prepaid expense. The cumulative affect of this change was recognized as an adjustment to unrestricted net assets in the current year.



A comprehensive report with financial information is available at the Shamaineau Ministries Annual Meeting or by calling 800-305-8118

**2007 Board Chairman Annual Report
Rev. Greg Loomis**

Greetings Friends of Shamaineau Ministries,

Reading this report, I know you will join me in praising God for all He has done in 2007. With Rock Ridge Camp, Shamaineau Ranch, Shamaineau Adventures, and partnerships with Shamaineau International Inc., Shamaineau Ministries includes so much more than our main camp -- Camp Shamaineau.

Financial Blessings. For three years we have ended in the black and are on track for a fourth year. We've also been able to set up a Scholarship Endowment fund of \$27,000 at Christian Investors. We continue to work hard and smart to be good stewards of all that God has given us.

Looking Ahead. We are expanding and kicking off a Capital Campaign which will complete the recreation center, remodel every other building on camp, blacktop much of the road, and upgrade several septic and electrical systems. These projects will amount to \$1.6 million. EFCA's Ministry Campaign Services is helping with our capital campaign drive and we have a great team of laypeople involved. There are exciting times ahead. You and your church can invest in projects that will reap eternal rewards in people's lives; call the camp office for details on how you can be involved. A detailed presentation of the Capital Campaign will be made at the annual meeting luncheon at the end of this conference.

Camp Board. Your camp board is comprised of District pastors and laypeople. It has been my privilege to serve two 3-year terms on the board and will now rotate off as per our bylaws. The last four years it has been my joy to serve as chairman. My enthusiasm and commitment to Shamaineau Ministries has multiplied as I have seen God work in and through our dedicated staff, campers, and supporters.

Thank you. We can't thank you enough for making the largest Christian camp in Minnesota such a blessing to so many. You send your children, youth, and adults. Your high school and colleges students serve as staff. You send work teams. You give financially. You pray for us. On behalf of all the campers and churches, thank you.

Clearing a way to the cross,

Pastor Greg Loomis
Shamaineau Ministries Board Chairman

Deeper Life Bible Camp

Deeper Life Bible Camp (DLBC) is looking for another exciting camping season with campers of all ages. Our theme is "Inside Out". It is so easy to focus on changing or controlling our outside behavior in order to look like we have it all together or maybe it's to try to impress or please God or others. Maybe you can identify with this feeling. As we look at the Scriptures, we see that in Matthew 23: 25 – 28, Jesus implores us to be cleaned up on the inside, and when we are, the outside is transformed as well. This raises another issue: how do we get cleaned up and when are we cleaned up enough? Come join us this summer as we explore this information from God's Word.

Our camp 2008 schedule is as follows:

June 13 – 15	Staff Prep	July 13 – 19	Jr. II (Gr. 5 & 6)
June 15- 21	Sr. II (Gr. 11 & 12)	July 20 – 26	Jr. H (Gr. 7 & 8)
June 22 – 28	Sr. I (Gr. 9 & 10)	July 31 – Aug. 3	Post High Soul-Fuel
June 29 – July 1	Primary Days (Gr. 1 & 2)	August 29 – September 1	Couples' Retreat
July 6– 12	Jr. I (Gr. 3 & 4)		

2007 brought new and exciting times and faces to DLBC. We had approximately 300 campers with one 150 spiritual decisions made for salvation, rededication, service, or other personal commitments. Praise God for each decision. We give the Lord the entire honor and credit. We were very excited as we not only have camp sessions for children and teens but also young adults and couples. Plan to get involved...get your registration in early for each of these sessions. Space is limited unless you have an RV.

DLBC has committed to upgrading our facilities. We continue to see physical needs of our facilities. We are on Phase 2 of a 4-phase plan. The outside structure is up for the Ladies' Shower House Project. The Lord has supplied the finances to have all the project debt free at this time. We trust that all the financial needs will be supplied. We are looking at a grand total of \$60,000 for this project. Other project priorities at this current time are the kitchen remodeling due to the floor being in such poor condition.

Our entire budget is approximately \$53,000 for regular operating expenses. We value our church families and private donations that we receive for designated projects. God continues to supply His needs through each of you at DLBC. Thank you for being a part of God's ministry in northern Minnesota. DLBC is a volunteer board of directors and staff. The Lord continues to supply each committed and willing individual.

As we approach camping season 2008, we ask you to **PRAY** in a number of ways. First of all, and continuously we thank Him for all He has done at Calvary, for giving us a burden for the lost, and a burden to serve, and a ministry to complete.

- Willing and committed staff, spiritual growth for staff
- Willing prayer partners and financial providers
- Financial gifts for Ladies' Shower House Project and other specific projects, over and above regular budget
- Campers with open hearts and ears to hear the Gospel, spiritual growth of Christian campers already
- How you may be a part in the ministry at DLBC

May the Lord richly bless those who are involved in changing lives through the ministry of DLBC.

Camp Information:

www.dlbconline.com (218) 835-4902
DLBC PO Box 27 Blackduck, MN 56630

(218) 835-6307 Lonnie Wernberg
Board Chairman

Elim Care, Inc.

Elim Care continues to be a dynamic ministry of the North Central District and the Evangelical Free Church of America.

In 2007 we completed the construction of Park Terrace Assisted Living in Buffalo. Park Terrace has 32 assisted living apartments and 14 apartments in a secure unit for memory impaired residents. The building opened in October and residents are now moving in and making this their new home.

Included in the construction of the new facility in Buffalo was a new ministry center. This beautiful chapel was made possible because of a successful capital campaign that raised over \$600,000 from the community and other donors. The center is now named after Rev. Carl Lindberg who was influential in starting the Free Church Bible Camp on the shores of Lake Buffalo in the early part of the last century. The Park View and Park Terrace campus is built on a portion of the former camp property. The center will greatly enhance the ministry of Rev. Highland Goodman, the chaplain at the Buffalo campus.

Also in 2007 Elim acquired Valley View Village in Des Moines, Iowa. Valley View is an organization that was founded by a group of local evangelical churches in 1963. The campus sits on 16 acres of land and is home to about 250 residents. During the year, we developed a master plan for additional buildings and services on the campus. This plan was approved by the Des Moines city council in November and we are now planning the first phase of construction, a new assisted living building, to begin later this year.

Last year, in conjunction with the national EFCA Leadership Conference, Elim hosted a “Night at the Dome.” The event included a great baseball game and the opportunity to see Rev Bill Hamel, President of the EFCA, throw out the first pitch (he made it all the way to the catcher!). Prior to the game, Elim provided a BBQ picnic at the pavilion next to the Dome. Over 800 people attended the event.

The “Day at the Dome” was so much fun last year; we are doing it again in 2008. The date is June 3. The Twins will be playing the Baltimore Orioles and a BBQ picnic will again be provided prior to the game. A new twist this year: the five churches that bring the most people will be able to have their senior pastor join Superintendent Tom Mouw and President Bill Hamel, leading “Take Me Out to the Ballgame” during the 7th inning stretch. Look for a flyer with more information at the Elim booth.

Elim is a vibrant ministry touching 1600 residents and clients each day. We do this through our 2,000 employees in our many buildings and in private homes. Please continue to remember us in your thoughts and prayers as we seek to minister to the physical, emotional and spiritual needs of those in our care.

Robert Dahl, President
Elim Care
www.elimcare.org

2008 Conference Action Items

Receiving of reports of the North Central District and partner ministries

Elections of district superintendent, director of church planting, members to the North Central District Board of Directors and Ordination Council

Receiving churches recommended for membership in the North Central District

Approval of financial reports and budget

Request for disaffiliation from Bethany EFC, Big Lake, MN

Approval or amending of proposed NCD Bylaws revision

NORTH CENTRAL DISTRICT

2008-2009 BUDGET

	2008-2009 Proposed	2007-2008 Budget	2006-2007 Actual
Contributions			
Church Gifts	\$ 355,100	\$ 367,070	\$ 444,287
New Development-Churches	\$ 16,500	\$ 26,000	\$ 35,694
Individual Gifts	\$ 276,000	\$ 161,500	\$ 295,881
New Development-Individual	\$ 2,500	\$ 3,000	\$ -
Personal Support	\$ 136,000	\$ 142,000	\$ 85,441
Estate/Services/Other	<u>\$ 18,344</u>	<u>\$ 3,000</u>	<u>\$ 3,904</u>
Total Contributions	\$ 804,444	\$ 702,570	\$ 865,207
Other Income			
Parking Lot Income	\$ 10,000	\$ 10,000	\$ 15,188
CIF Interest	\$ 20,000	\$ 11,000	\$ 24,790
S.M. Conference Net Inc.	\$ 17,000	\$ 22,500	\$ 19,167
NCD Conference	\$ 24,000	\$ 21,500	\$ 30,655
Misc/GHC Income	\$ 10,000	\$ 3,300	\$ -
Gain on Sale of Assests	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Total Other Income	<u>\$ 81,000</u>	<u>\$ 68,300</u>	<u>\$ 89,800</u>
Total Operating Income	\$ 885,444	\$ 770,870	\$ 955,007
Transfers			
Tithe Transfer	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Capital Fund Transfer	<u>\$ -</u>	<u>\$ 6,000</u>	<u>\$ -</u>
Youth Fund Transfer	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Total Transfers	\$ -	\$ 6,000	\$ -
Total Income	\$ 885,444	\$ 776,870	\$ 955,007

	Proposed 2008-2009	Budget 2007-2008	Actual 2006-2007
Compensation			
Ministry Staff	\$ 317,738	\$ 310,756	\$ 331,923
Ministry Support Staff	\$ 251,667	\$ 199,036	\$ 188,462
Support Staff	\$ <u>98,874</u>	\$ <u>97,148</u>	\$ <u>87,475</u>
Total Compensation	\$ 668,279	\$ 606,940	\$ 607,860
Employee Expense/mvng exp			
Auto Lease	\$ 9,000	\$ 9,300	\$ 18,845
Auto/Travel	\$ 15,500	\$ 16,500	\$ 19,254
Meals/Lodging	\$ <u>9,000</u>	\$ <u>5,700</u>	\$ <u>15,984</u>
Total Employee Expense	\$ 33,500	\$ 31,500	\$ 54,083
Staff Development			
Book Allowance	\$ 2,150	\$ 1,542	\$ 1,165
Conferences	\$ 8,500	\$ 8,000	\$ 10,528
Continuing Ed	\$ <u>2,200</u>	\$ <u>3,000</u>	\$ <u>3,075</u>
Total Staff Development	\$ 12,850	\$ 12,542	\$ 14,768
Board Expense			
NCD Board Councils	\$ 3,500	\$ 4,100	\$ 3,032
	\$ -	\$ -	\$ -
Administration			
Office Rent/Moving Exp	\$ 28,000	\$ 27,000	\$ 27,576
Ins/Prop/Liab/Wrk Comp	\$ 4,000	\$ 5,000	\$ 3,170
Telephone	\$ 8,900	\$ 9,415	\$ 8,827
Postage	\$ 3,800	\$ 4,300	\$ 3,391
Office Supplies	\$ 9,920	\$ 5,400	\$ 15,423
Repairs/Software	\$ 4,300	\$ 5,700	\$ 3,381
Equipment Lease	\$ -	\$ 500	\$ -
Audit & Accounting	\$ 2,000	\$ 1,500	\$ 2,085
Legal	\$ 1,000	\$ 1,500	\$ 540
Communication/Newsletter	\$ 1,200	\$ 1,800	\$ 932
Misc Expense	\$ 6,000	\$ 4,800	\$ 5,329
Benevolent Needs	\$ 2,000	\$ 2,000	\$ 1,077
New Devlpmt	\$ -	\$ -	\$ -
Office/Equip Purchase/Remodel	\$ <u>6,300</u>	\$ <u>7,700</u>	\$ <u>7,540</u>
Total Admin Expense	\$ 77,420	\$ 76,615	\$ 79,271
Conferences			
NCD Conference	\$ 35,000	\$ 29,000	\$ 28,165
Program Expenses			
Placement Services	\$ 2,900	\$ 3,200	\$ 1,276
NewPastOrient/Recruit/SM Cnsl	\$ 4,100	\$ 2,500	\$ 2,031
Team Bldg/Acts17:22/SM Comm	\$ 100	\$ 400	\$ -
CPF & HC & SM Networks	\$ 41,300	\$ 2,200	\$ 67,004
Social Concerns & CP Comm	\$ 300	\$ 300	\$ 2,560
Son Life & Basic Train Overview	\$ <u>1,400</u>	\$ <u>6,400</u>	\$ <u>544</u>
Total Program Expense	\$ 50,100	\$ 15,000	\$ 73,415
Total Expenses	\$ 880,649	\$ 775,697	\$ 860,594
Total Income	\$ 885,444	\$ 776,870	\$ 955,007
Variance	\$ 4,795	\$ 1,173	\$ 94,413

Churches Seeking Affiliation

Granite Falls: Rock Haven Church

Pastor: John McCosh

We praise God for the work that He is doing in Granite Falls. For many years He has been gathering to Himself faithful people that have prayed for what we see unfolding before us today. In 2004, a group of families made a commitment to the North Central District and began core group training. As a part of that training and with the heart that God supplied, these families launched small group ministries called Impact Groups that were to disciple believers and engage our communities with the gospel. The God-sized impact was amazing. In August of 2005, this group of ordinary people compelled by an extraordinary God gathered for public worship to celebrate the culmination of all that God has done and all that He will do. The church in Granite Falls is committed to loving God and loving others. His compelling love drives us to find where He is working and to join Him in His endeavors. God's Kingdom is advancing in Granite Falls and the surrounding communities. It is an honor and a privilege to be bound to Him in this incredible work that we pray continues until He comes to gather us to Himself.

Saint Paul: CrossCultural Evangelical Free Church

Pastor: Michael Rice

The story of *CrossCultural* Evangelical Free Church began in 2004 with a core group of six families who had the desire to glorify God by making disciples of all people in their Saint Paul neighborhood. Pastor Michael and Vanessa Rice and Pastor Cher and Mai Yia Moua were called to shepherd the intercultural congregation of approximately 75 people who currently meet for worship at Hazel Park Academy Middle School. Their vision is to multiply by launching an intercultural church planting movement in the eight legislative districts of Saint Paul. When communicating about their ministry, members of *CrossCultural* intentionally use the term intercultural versus multicultural. They do this because people from different cultural backgrounds may be living in one community, but they rarely interact with one another. *CrossCultural* envisions a movement where all people are interacting and modeling Christ's love in everyday living. Not only is this intercultural approach to ministry a practical necessity for the survival of local congregations in the diverse neighborhoods of Saint Paul, according to Scripture, God's intention has always been that the church be intercultural. From this perspective, a city filled with intercultural congregations is simply a glimpse into heaven (Rev. 7:9). *CrossCultural* was recently featured in the Star Tribune and on KTIS radio, and they plan to continue the EFCA's historical emphasis on church planting by honoring the past, building for the future, and making disciples of all nations. Learn more about *CrossCultural* Evangelical Free Church at <http://www.crossculturalefc.org>.

Winsted: Harvest Community Church

Pastor: John Starkjohn

Harvest Community Church's story began, in part, when God raised up a couple of families who wanted to start an evangelical church in their own community. With the encouragement of a young EFCA church plant in the nearby city of Montrose (Celebration Community Church) these few families decided to begin meeting together as a Bible Study until the church planting directors of the NCD found a pastor who would be a good match for this group of people. In 2003, Pastor Tom Starkjohn and his wife Elaine were led by God to join these families in planting a church in Winsted. In March of 2004, we began meeting together for public worship. Since that time God has faithfully led and provided for our church. He has taught us much about being a church family, about trusting in him during pleasant times and times of hardship, and about making Christ the center. He has given us a heart for missions, for being an intergenerational community of faith, for leadership development, and for church multiplication. We praise God for his goodness and may he receive all the glory for what he has been doing in this church.

2008 Nominees

Complete voting ballots are available at the registration table.

District Superintendent (3-year term, Affirm 1)

Tom Mouw *

Director of Church Planting (3-year term, Affirm 1)

Dan Moose

Board of Directors Nominees (3-year term, Affirm 2)

Ken Young	New Hope, New Hope Church <i>Professor at Northwestern College; former EFCA church-planting pastor in PA; former pastor of Salem EFC, Minneapolis</i>
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Dan Van Loon	Fairbault EFC (completing 1 year of 3-year term)
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Ordination Council Nominees

(3-year term, affirm 4: 2 pastors, 2 laypersons)

Pastors

Tom Mason *	North Branch, Kost EFC
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Gerald Stigall	Fridley, Grace EFC
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Laypersons

Luick, David *	Lakeville, Trinity EFC <i>Former church chair and vice-chair, youth ministry leader, BIC teacher, adult teacher; adjunct faculty, Northwestern College</i>
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Goldenstein, Mike	Coon Rapids EFC <i>Deacon board chair; former part-time middle-school pastor; owner of construction company</i>
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* *Currently serving; eligible for another term*

Upcoming Events

2008

April 25-27	District Youth Conference, Rochester
May 9-10	Church Planting Overview (CPO), Calvary EFC, Rochester
May 15-17	Youth Workers Retreat, Camp Shamineau
June 24-26	EFCA Leadership Conference, St Louis, MO
July 26 – Aug. 3	BUMP Twin Cities (Bridging Urban Ministries Project)
Aug 25-26	Sabbath Rest Retreat, Timber Bay
Aug. 29 – Sept. 1	Latino Family Retreat, Camp Shamineau
Sept. 3-4	NCD Directors Retreat
Oct. 6-7	Pastors Teaching Conference, Camp Shamineau
Nov. 7-8	Church Planting Overview (CPO), Cottonwood, Swan Lake

Wondering about sexual purity?

How to maintain it?
How to regain it?
How to teach about it?
How to coach others in it?

Look for two important upcoming events:

2008 Pastors Teaching Conference

October 6-7, 2008

Camp Shamineau

Theme: "The Pastor and Purity: Sustaining Sexual Integrity in the Ministry"

Speaker: to be announced

"Project Purity"

A ministry initiative to provide help to pastors and churches

1. General Resources for Sexual Purity
2. Suggested Policy for Churches Regarding Internet Computer Use
3. Purity Evaluation, Assessment, and Resources to Help Pastors Maintain or Regain Sexual Purity

Project Purity requires confidential evaluation and assessment of pastors entering the credentialing process, and offers the same confidential evaluation and assessment to all NCD pastors on a voluntary basis. This evaluation and assessment is designed to identify areas of sexual compromise (where present) and equip pastors to regain sexual integrity and freedom.

Project Purity is scheduled to be launched this fall in connection with the Pastors Teaching Conference.

You can hear more about Project Purity, ask questions, and give feedback, at an interactive workshop at this conference on Monday at 4:15pm in Room 222.

Serving you . . .

Tom Mouw

SUPERINTENDENT, CHURCH HEALTH
Tom's main focus in leading the North Central District is pro-actively assisting churches in church health.
tom.mouw@ncdefca.org

Bob Nieuwendorp

CHURCH PLANTING DIRECTOR
Bob directs the church-planting initiatives of the district and serves as senior pastor of Hope Community Church in Glenwood.
bob.nieuwendorp@ncdefca.org

Dan Moose (P/T)

CHURCH PLANTING ASSOCIATE DIRECTOR
Dan oversees recruitment and assessment of church-planting candidates. Dan also serves full time as senior pastor at Hutchinson EFC.
Dan.moose@ncdefca.org

David Linde

CHURCH RESOURCES
Dave oversees pastoral credentialing and placement and serves the East Central region of churches.
dave.linde@ncdefca.org

Jim Anderson

PASTORAL CARE DIRECTOR
Jim's focus is helping pastors—one-on-one or in small groups—to build Sabbath rest into their lives and serves the Northern and Arrowhead region of churches.
productiverest@brainerd.net

Andy O'Rourke

ANTIOCH INITIATIVE DIRECTOR
Andy leads the Antioch Initiative, training and deploying leaders especially for culturally diverse contexts of emerging generations.
andy.orourke@ncdefca.org

Jamie Buchanan

STUDENT MINISTRIES DIRECTOR
Jamie coordinates district-wide youth ministry and works with Andy in the Antioch Initiative.
Jamie.buchanan@ncdefca.org

Glenn Olson (P/T)

STUDENT MINISTRIES ASSOCIATE
Glenn facilitates mentoring, outreach, and prayer and serves full time as youth pastor at New Life EFC, Hastings.
glennolson@nlefc.org

Pam Buchanan (P/T)

STUDENT MINISTRIES COMMUNICATION
Pam coordinates communication and logistics in district student ministries.
Pam.buchanan@ncdefca.org

Ardie Swanson

ADMINISTRATION
Ardie oversees operation of the district office.
ardie.swanson@ncdefca.org

Mindy Foley

FINANCIAL (P/T)
Mindy handles the day-to-day bookkeeping.
mindy.foley@ncdefca.org

Sara O'Rourke

FINANCIAL (P/T)
Sara manages the overall finances and develops our Zipline e-newsletter.
sara.orourke@ncdefca.org

Coley Bloomquist

ANTIOCH INITIATIVE/ADMINISTRATIVE (P/T)
Coley serves as the Antioch Initiative Women's Ministry Associate, identifying, developing, and multiplying young female leaders. She also assists administratively with Antioch Initiative and the NCD office.
coley.bloomquist@ncdefca.org

North Central District Association

Evangelical Free Church of America
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